



CELEBRATING

MOMENTUM

2015 ANNUAL REPORT





On behalf of everyone at Outlook Nebraska, Inc., we want to extend a sincere 'Thank You' for taking the time to help us celebrate the multitude of successes that you will read about throughout this annual report. Every year we look back and applaud what the ONI team was able to accomplish. The year 2015 embodied the theme of this report: Celebrating Momentum.

Sustainable employment of the blind has been a cornerstone outcome since our inception in 2000 and continues to be a program that showcases the talents of the blind. From our most senior to the last associate hired, we are amazed at the desire and dedication of the blind to achieve their life goals. Employment is a valuable element to becoming a positive impact to our community.

Witnessing the outcome growth via our Enrichment Programs has been an absolute joy. We have learned throughout the years that a paycheck alone is not a complete recipe for independence. Through the following Enrichment Programs, ONI offers blind and visually impaired individuals opportunities and tools designed to help them along the path to complete independence:

- Adaptive Technology;
- Recreational Activities and Cultural Engagement; and
- Community Education.

Our staff and board are excited to usher in the next phase of ONI's outcome growth, and we again would like to thank you for standing with us as we continue to make a positive impact on the blind and visually impaired.

Best regards,



Eric Stueckrath
CEO



Matt Evans
Chairperson, Outlook Nebraska, Inc.
www.outlooknebraska.org



momentum.outlooknebraska.org/v1

KEEPING THE MOMENTUM GOING

Visit www.momentum.outlooknebraska.org
to view the interactive edition and video supplements.



ASSOCIATE EMPOWERED BY OPPORTUNITY AT ONI

Outlook Nebraska Sales Associate Katie Larson's job duties and abilities have grown significantly since joining ONI in 2004.

Larson spent most of her ONI career in the accounting department, managing incoming purchase orders and payments from customers. In 2013, Larson furthered her education and earned an **associate's degree** in office technology from Metropolitan Community College. "It felt good to get this degree," she said. "It has helped me in and outside of work."

Larson's responsibilities expanded last year, with a transition to the sales department and daily interaction with ONI customers. "I am not sure if I would be employed right now without ONI," Larson said.

In late 2015, Katie purchased her first home. "I am excited about buying my house. I am in the middle of a remodel," she said. "The house will be transformed when it is completed, and I am so excited to move in and start a new chapter of my life."

Larson is also excited to be involved in ONI's latest investment in technology in the workplace.

As Larson heads into the ONI conference room with the rest of her team, she views these meetings much different than in the past. Because of wearing digital eyewear called eSight, Larson is able to see everything her sighted colleagues view. "I was really excited, and I felt like I had a much better idea of what was going on because of what I could see on the screen during my first meeting with the glasses," Larson said.

The eSight eyewear has changed the way Larson and her teammates work at ONI. She now uses her computer without magnification software. Larson can even collaborate with her co-workers at their desks or work at any screen or computer, something she could not do previously. When wearing eSight, Larson no longer needs to use a CCTV magnification device to read printed documents.

"Katie's overall confidence has grown since she has used eSight," ONI Sales Senior Account Executive Jeff Simons said. "She is willing to take the lead and is more complete in her communications. The ability for her to easily use the glasses has also increased her overall efficiency and has made her more detail-oriented."

**"WHEN I FIRST CAME HERE,
I HAD NO CLUE ABOUT
MY FUTURE,
NOW, I KNOW MY FUTURE CAN BE
WHATEVER I MAKE OF IT."**

Larson has used eSight since September at home, as well as at work. For 14 years, she has played the piano and memorized most of her pieces. Now, Larson is able to read her piano music with the eyewear. "I noticed more of the music symbols on the page with the glasses," Larson said. "The eyewear has changed my life, and I am looking forward to the future with eSight." With eSight, she has watched a movie at a theater without audio description and television at home without having to sit right in front of the screen.

Larson looks forward to a future of learning and additional growth at ONI. "When I first came here, I had no clue about my future," she said. "Now, I know my future can be whatever I make it."



**"THERE IS A HUGE NEED FOR
ADAPTIVE TECHNOLOGY
TRAINING,
AND I HOPE OTHERS CAN BENEFIT FROM IT.
THE PEOPLE AT ONI HAVE SUCH A WEALTH OF
EXPERIENCE
FROM PROGRAMS TO TRAINING,
AND I'M GLAD IT WAS AVAILABLE FOR ME."**



NEW PIECE OF TECHNOLOGY LEVELS PLAYING FIELD FOR BLIND PROFESSIONAL

Kristal Platt is an accomplished professional. For more than 12 years, she has served as Genetic Counselor and Vision Program Coordinator at Boys Town National Research Hospital. She also is blind. Overcoming challenges are nothing new to her. But the purchase of a new piece of technology – an iPhone – proved at first to be more of a frustration than an assistance.

“I knew the phone had technology that was designed for the blind, but my kids weren’t familiar with the technology. I needed help learning how to use the features for my benefit,” Platt said. “It was frustrating at first because I couldn’t even answer my phone.”

Kristal found the help she needed at Outlook Nebraska’s Education and Training Center. The staff showed her how to use voice-over technology and other phone software specifically designed for the visually impaired. The purchase of and training on her iPhone has allowed her to connect more with the world. “I can communicate with people anywhere,” she said.

The blind and visually impaired sometimes face challenges when it comes to operating devices routinely used by sighted people.

“I have always wanted to be able to keep up with my kids when it comes to technology,” Platt said. “This training has made it possible for me to start accomplishing that goal. I don’t know very many people who can figure out everything in life on their own.

“There is a huge need for adaptive technology training, and I hope others can benefit from it,” she said. “The people at ONI have such a wealth of experience from programs to training, and I’m glad it was available for me.”

Platt’s smartphone also will drastically improve her ability to stay in touch with staff during Camp Abilities Nebraska, a week-long summer sports camp for youth who are blind or visually impaired. The camp is co-sponsored by Boys Town National Research Hospital and Outlook Nebraska.

When the program began, walkie-talkies were used for staff communication, which sometimes proved challenging. Now, Platt will be able to text and call camp staff instantly when needed.

Platt’s patients include individuals who are deaf or hard-of-hearing, as well as children with a cleft palate or a cleft lip. She also develops programs for families with children who experience vision loss. In the future, she hopes to expand her computer skills with training provided at Outlook Nebraska.





FAMILY WITH VISUALLY IMPAIRED DAUGHTER “LIFTED UP” BY ONI

When Jen O’Neill is asked about Outlook Nebraska (ONI), she has a great deal to share. “We feel lifted up as a family,” O’Neill said. “Knowing that there is a room full of mentors available to our daughter whenever we attend an Outlook Nebraska function is just wonderful.”

Jen’s daughter, Camille O’Neill, 11, is a sixth-grader at Beadle Middle School in Millard Public Schools. She is positive, energetic, and ready to try anything. Camille’s visual impairment does not stand in her way.

Part of Camille’s confidence comes from being involved in the youth programs at ONI. In 2013, she attended the first-ever Camp Abilities Nebraska and had the time of her life. “Camp has been a one-of-a-kind experience for her,” Jen said.

Camp Abilities is co-sponsored by Outlook Nebraska and Boys Town National Research Hospital. The camp allows blind, visually impaired and deaf-blind youth to explore sports and recreational activities, such as beep baseball, swimming and archery in a safe environment with University of Nebraska at Omaha instructors, who are highly trained in adaptive physical education. “This amazing opportunity allows her to be challenged physically while at the same time feeling empowered and encouraged in a safe environment,” Jen said.

At camp, Camille is able to try many new things with her peers who understand what she is going through. Over the past three years, Camille has built a network of friends who will be with her as she experiences the challenges and joys of high school and beyond. “She gets so much out of it!” Jen added.

Camille also was the first student to take part in ONI’s Blind Golf Academy. According to Jen, Camille “had a blast” learning how to putt and chip.

“I LOVE THAT OUTLOOK NEBRASKA IS PULLING YOUTH INTO SO MANY DIFFERENT PROGRAMS AND CONNECTING THE COMMUNITY TOGETHER. THERE IS SO MUCH TO LEARN HERE.”

Jen and her husband, Bill, are members of ONI’s Vision Ambassadors program, which supports ONI through volunteerism, fundraising and promotions. “Outlook Nebraska has a unique presence in the community; we are excited to be part of the continuing development of youth programs,” Jen said.

From participating in ONI teen recreational activities to learning new technology at ONI, Camille’s future is full of possibilities. Jen said Camille is excited about being able to ski, ice skate or trampoline with friends when she becomes a teenager.

“As a sighted parent, I will not always be able to show Camille how to do certain tasks,” Jen said. “Knowing that we have a resource available to us when we have a question is very comforting. We can’t wait to see what the future with Outlook Nebraska brings.”



ONI BECOMES FIRST EMPLOYER TO USE ESIGHT DIGITAL EYEWEAR IN WORKPLACE



Encourages Employers to Explore Option

In 2015, Outlook Nebraska continued to pioneer the use of assistive technology in the workplace with the purchase of eSight digital eyewear. ONI is the first business in the country to purchase eSight glasses for use by its team members. The eSight wearable technology enables people with low vision to actually see. ONI purchased five eSight units and personal lenses for 10 associates to use on the job in both administrative and manufacturing positions.

“As the largest employer in Nebraska of those with vision loss, ONI is proud to lead the way of low vision technology use in the workplace,” ONI CEO Eric Stueckrath said. “By investing in this new device and putting it to work in real world situations, we intend to show employers how well visually impaired people can function

with the right technology in the workplace. With an aging workforce, vision loss is becoming more relevant to businesses, and it is important that they consider tools, such as eSight digital eyewear, for their employees.”

Designed for people with 20/100 to 20/800 best corrected vision, this eyewear was first introduced last August. In 2015, Outlook Nebraska also was one of only two locations in the United States to provide public demonstrations of the eyewear at its facility and public events. Currently, there are only 400 eSight wearers worldwide.

“We see the purchase of the glasses as a business investment because the more productive our associates are, our business will be more productive,” said Lisa Kelly, ONI Director of Enrichment Programs.

The eSight wearable technology mounts a digital camera on the center of the frame above the wearer’s nose and projects real time images onto screens on the inside of the glasses immediately in front of a wearer’s eyes. The eSight eyewear is sold by eSight Corporation from Canada.

ONI hosts demo days of the eyewear once a month. The glasses have impacted so many lives already. We are eager to share them with more potential users.



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In a test at ONI, more than 15 associates with a variety of vision loss conditions tried eSight. Almost every associate demonstrated a 10-fold increase in chart reading capacity, going from 20/800 to 20/80, even from 20/200 to reading 20/20. Many reported it was the most clearly they had seen in years, if not in their lifetime. The eyewear showed benefits across a variety of vision conditions that include macular degeneration, Stargardt’s, Optic Atrophy and Retinal Pigmentosa.

ONI ENRICHMENT PROGRAMS CREATE COMMUNITY MOMENTUM



In 2015, Lisa Kelly joined the team at Outlook Nebraska as the first Director of Enrichment Programs. The new position allowed ONI to expand its community outreach, particularly to seniors who are losing their vision; youth in need of technology training that schools can't provide; and employers who need to retain valued employees who are blind, or to fill vacant positions.

Last year, 10 visually impaired community members and 10 ONI associates received adaptive technology training. Because of Outlook Nebraska's increased training needs, two ONI associates – Mickie Saltzman and Donovan Ainsworth – now work with long-time ONI trainer Doug Wampler to provide this training.

The ONI training center is dedicated to assisting individuals with vision loss in achieving their life goals through the use of technology. Whether it is a laptop, iPhone or even a particular app on a smartphone, ONI trainers can show people with limited or no vision how to use different devices.

"Now that I know how to use my phone, I feel more confident when it comes to technology," said Emily Keating, an eighth grader who

began to learn how to use the accessibility features on her iPhone at ONI last year. "I can interact with others and communicate more effectively, just like everyone else."

ONI is very excited about its new collaboration with the Do Space Technology Library in Omaha. ONI Lead Trainer Doug Wampler provides on-site adaptive technology assistance to blind and visually impaired individuals on the third Friday of each month.



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ONI CELEBRATES 15 YEARS OF MOMENTUM

2000

Outlook Nebraska is incorporated in Fremont, Nebraska, and hires the first blind associate.

In 2002, ONI moves to 42nd and U streets in Omaha. Two years later, Outlook Nebraska is on the move again to 103rd and I streets in southwest Omaha.

2002



2008

ONI moves into its current location on 72nd Street in Omaha.

The first of its kind speech output system is installed on production equipment, which allows blind operators the ability to be as efficient as sighted operators.

2009



2010

An Education and Training program is announced. It focuses on adaptive technology training for associates, which provides greater personal independence and upward mobility for the blind and visually impaired.

ONI receives the National Industries for the Blind Employment Growth and Retention Award for the fastest growth of blind employment.

2011

The Coalition of Vision Resources is announced. It is made up of 17 agencies that work together to educate Nebraskans and Iowans about resources available when they experience vision loss.

ONI installs a single roll tissue (SRT) line and adds speech output and touchscreen technology to production equipment.

2012



ONI purchases the 72nd Street building, the home of its current operations.

ONI is recognized with the AbilityOne Quality Work Environment Silver Award by National Industries for the Blind. The Education and Training program is expanded to serve the surrounding community and has its first non-associate participant.

2013

2014

The Greater Omaha Chamber of Commerce recognizes ONI with the "Business Excellence Innovator of the Year" award. CEO Eric Stueckrath receives a Midlands Business Journal "40 Under 40" award for his leadership of ONI. A camera system is installed on production equipment to allow low-vision operators to view critical operations and be as skilled in their jobs as sighted associates.

Stueckrath receives a leadership award from the Greater Omaha Chamber of Commerce. The leadership team is expanded to focus on strategic growth and enrichment programs.

2015



ONI purchases eSight digital eyewear that allows legally blind associates to see, some for the first time in many years.

Two part-time trainers are added to support the increasing number of community members going through the training center.



CELEBRATION BANQUET DEMONSTRATES “VISION BEYOND SIGHT”

Opens Attendees’ Eyes to Capabilities of the Blind

Experiencing dessert in the dark was one of many memorable events for a record crowd of more than 400 people who celebrated the 15-year anniversary of Outlook Nebraska



at the 2015 Vision Beyond Sight Banquet. Held November 20 at the Embassy Suites Omaha-La Vista Hotel and Conference Center, it was an evening of celebration, with a video segment that highlighted ONI’s 15-year history and employee accomplishments.

To show solidarity with those who live every day without the gift of sight, everyone enjoyed their dessert in the dark. Attendees wore blindfolds and were challenged with eating their dessert. It was a memorable experience for many who attended.

Attendees said the following:

“It was a neat experience because I did not know what I was eating until I tasted it. I had no idea what it looked like until I took the blindfold off.”

“I feel like I actually tasted the dessert better with my blindfold on. I ate slower, as well, and it made me think about what I was doing. It definitely gives you a different perspective on things.”

“The dessert experience was actually very humbling for me. I work in ophthalmology, but I’ve never experienced something like that before. It made me really appreciate what I have.”




ONI CONGRATULATES OUTSTANDING ASSOCIATES



NATIONAL INDUSTRIES FOR THE BLIND
EMERGING PROFESSIONAL CERTIFICATE:

Johnny Botsford

Congratulations to Johnny Botsford, the first and only National Industries for the Blind (NIB) associate nationwide to complete the Emerging Professionals Program. ONI partnered with NIB to create this new training program that has been launched to all NIB agencies. Joining the ONI team in 2012, Botsford is one of the 7.1 Mile Rewinder Operators on first shift and steps in to lead his shift when needed.

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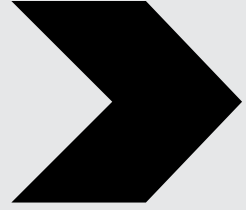


2015 PETER J. SALMON AWARD NOMINEE:

Michelle Poteet

Michelle Poteet was one of nearly 80 nominees eligible for the National Industries for the Blind's Peter J. Salmon Award, which honors employees who excel in their positions at NIB-associated agencies. Poteet joined the ONI team in 2013 as a finisher on third shift. As an opportunity for upward mobility arose, she faced it. Today, Poteet is a machine operator on third shift. In the absence of the shift facilitator and as needed, Poteet also steps in to lead her shift.

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2015 OUTLOOK NEBRASKA ASSOCIATE OF THE YEAR:

Teddy Nipert

Outlook Nebraska created the Associate of the Year Award to honor individuals who excel in their position while demonstrating ONI's core values of trust, collaboration, respect, and growth consistently.

Teddy Nipert was recognized by management and his peers as Associate of the Year for going above and beyond his job responsibilities. Nipert, who became part of the ONI family in 2011, started his employment with the company as a stacker of finished product. He was given the opportunity for advancement and is a Material Handler on second shift.



momentum.outlooknebraska.org/v9



ASSOCIATES MAKE A DIFFERENCE

Outlook Nebraska associates demonstrated their commitment to the betterment of the community in a number of ways during 2015.



Wounded Warriors Holiday Support

In December, associates helped bring holiday cheer to three families identified by the Wounded Warriors Project. Associate donations were matched by ONI dollar-for-dollar, with more than \$2,000 raised. Each family received Christmas gifts, Hy-Vee gas cards, and other items. Associates also donated 136 pounds of nonperishable food items to the Food Bank for the Heartland.

Volunteering at Open Door Mission for White Cane Safety Day

ONI associates lent their support to the Open Door Mission as part of White Cane Safety Day in October. Associates spent the morning at the Open Door Mission, making more than 300

sandwiches and assembling sack lunches for those in need.

“We wanted to do more than just tell people about what we can do—we wanted to show them,” ONI Public Relations Associate Rachel Carver said. “Being able to put a smile on someone else’s face was a great way for us to show our capabilities.”



“To see how much the Open Door Mission staff cared about the people they help was amazing,” ONI Associate Drew Zander said. “Learning about how many people in Omaha struggle to meet their basic needs on a daily basis was eye-opening. I am glad we were able to make someone else’s day better.”

White Cane Safety Day is a national observance that celebrates the accomplishments and

capabilities of people who are blind and visually impaired.



Siena Francis House Donations for Homeless Veterans

Associates collected clothing, hygiene products, and even candy that went into care packages for homeless veterans served by the Siena/Francis House. A strong feeling to give back to veterans inspired ONI Associate Kenny Blackman to contribute, “It is very important to me for all of us to remember what veterans have done for our country, and to help them however we can,” Blackman said.

TECHNOLOGY INCREASES INDEPENDENCE, CONTINUES MOMENTUM



A grant from the National Industries for the Blind allowed ONI to purchase and install several cameras. These cameras have the capability of zooming in on the 7.1 rewinder process, displaying the results onto a high definition screen. This has proven to be a game-changer for our low vision associates. "Once the new camera system was installed, I could clearly see everything in the machine,"

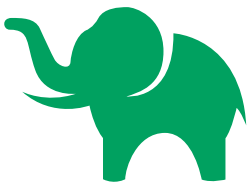
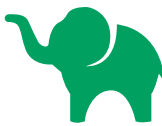
said Bobbie Jo Salazar, a visually impaired 7.1 operator. "This has allowed me to do my job more independently and more efficiently."

A lightweight, portable magnification unit called an eBot, which works similarly to a closed circuit television, is now located in the 7.1 production area. This system enables our low vision associates to read and complete documents meeting ISO requirements. Our industrial product line, our 702 Rewinder, is also equipped with an eBot. "The eBot allows me to easily complete my paperwork. My writing is able to be read by others. Technology like this has opened up many new doors for us," said Otis Rollins, 7.1 Machine Operator.



momentum.outlooknebraska.org/v10

2015 FUN FACTS

116  & 7 

ONI converts 700 tons of tissue each month = 116 adult elephants and 7 babies

ONI produces and sells about 7 billion feet of tissue each year, enough to wrap around the earth 54 times.



IN 2015, ONI PRODUCED

Enough TP for a family of 4
for 2 years every minute

Enough paper towels for 6,350
families of four in a day

208

total ONI associates

107

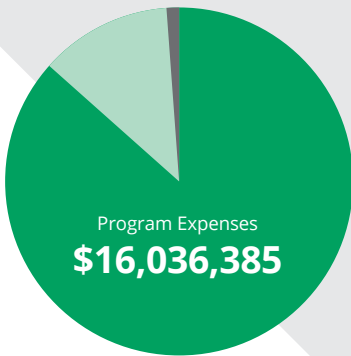
blind or visually impaired
associates since 2000

Over 672
Strokes
in 3 years
of Tee
It Up
Fore Sight



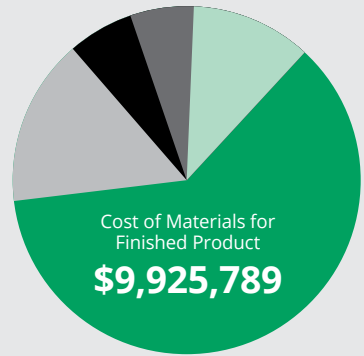
21 Visually
Impaired
Golfers
completed
ONI's Blind
Golf Academy

EXPENSES BY CATEGORY



- Management Expenses: **\$2,535,748**
- Fund Raising Expenses: **\$101,741**

PROGRAM EXPENSE ALLOCATION

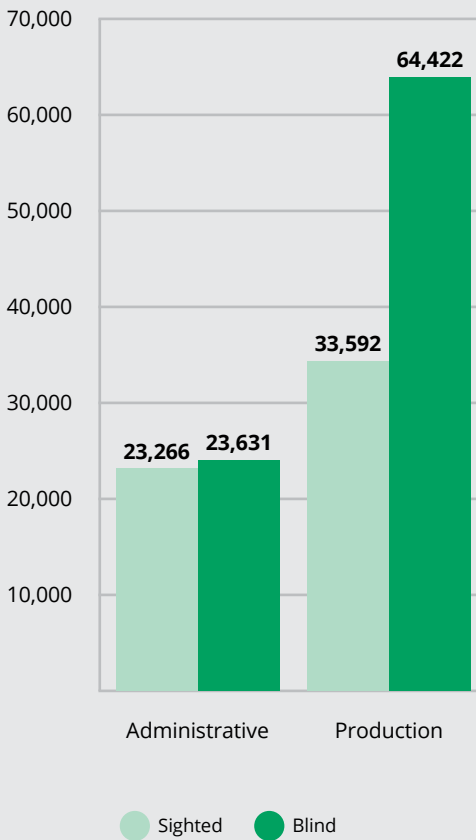


- Production Wages and Benefits: **\$1,923,261**
- Other Program Wages and Benefits: **\$1,167,703**
- Other Program Expenses: **\$987,539**
- Other Production Costs: **\$2,032,093**

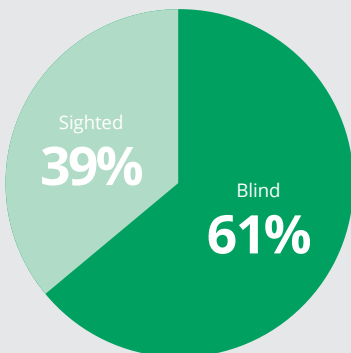
REVENUE BY CATEGORY BY YEAR



LABOR HOURS - 2015



TOTAL LABOR HOURS - 2015



CONSOLIDATED FOR THE PERIOD ENDED DECEMBER 31, 2015

(Below is a summary of the 2015 audited financial statements which includes both Outlook Nebraska, Inc. and Outlook Properties, L.L.C. Outlook Nebraska, Inc. owns 99.99% of Outlook Properties, L.L.C. Audited financial statements are available upon request.)

ASSETS

Current Assets	\$10,895,748
Property and Equipment	15,636,965
Other Assets	752,212
Total Assets	\$27,284,925

LIABILITIES

Current Liabilities	\$1,931,732
Long-Term Debt	7,433,716
Total Liabilities	\$9,365,448

NET ASSETS

Unrestricted	\$16,482,346
Temporarily Restricted	1,437,131
Total Net Assets	17,919,477
Total Liabilities and Net Assets	\$27,284,925



THANK YOU TO ALL WHO HAVE SUPPORTED ONI'S MISSION THIS YEAR

DONORS

2nd-Byte
39 Forever
A & B Tours
Ethel S. Abbott Charitable Foundation
Able Trek Tours
AFC Tours
Trenton Albers
Bryan Alderson
Mark & Donna Faust Aman
Lori Aman
Randall Amelsberg
American Adventure Tours, Inc.
American National Bank
Marilyn M. Anderson
Mike Anderson
Rodney & Cynthia Anderson
Anonymous (3)
Ann Antlfinger
Sharon E. Appleby
Aradius Group
Around Town Tours
Matthew Baer
Baird Holm
Bank of the Flint Hills Legacy Club
Bank of Lee's Summit
Dennis M. & Sylvia A. Baxter
Mike & Katie Beacom
Wade Behlen
George & Nancy Behringer Fund
Sally G. Bekins
Bergman Incentives
Marcie Bergquist
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Blair Lions Club
Blue Cross and Blue Shield of
Nebraska
Boys Town National Research
Hospital
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Chuck & CeCe Carlson
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Dale & Kim Carver
Norm & Dot Carver
Sydney L. Cate Foundation
Frank Clay
CBS Home Real Estate
Central States Health & Life Co.
Charleston's Restaurant
Robert & Susan Chenoweth
Stephanie L. Chevalier
Linda Clemmons
David & Cynthia Christensen
Richard M. & Mary Jo M. Coffey
Robert F. & Jennifer L. Colwell, Jr.
ConAgra Foods Foundation
Convermat Corporation
Daniel & Rebecca Copenharve
Al Cramer
Creative Reservoir
Creighton Federal Credit Union
Dr. C.C. & Mabel L. Criss Memorial
Foundation
Peggy Crosby
Hon. Hal & Mary Daub
David Day Associates
Dr. John B. Davis
Rabbi John Davis
Lenore C. Deeths
Dillon Foundation
Kathy Dinkel
Sid & Dawn Dinsdale
Shawn Djernes
Kate Dodge
Kathleen and N.P. Dodge, Jr.
Foundation
Ralph Dovali, Jr.
Drake-Williams Steel
Rupert Dunklau Foundation
Janice S. Durham
Rowena M. Dutton
Nancy Edick
Sherri Eddie
Election Systems & Software
Edward English Foundation
The Enrichment Foundation
Erickson | Sederstrom
William & Julie Erickson
Matt Evans
Evie's Travel
Fabio Perini North America, Inc.
Fancy-Free Holidays
Farmers State Bank
Jeffrey B. & Mary L. Farnham
Feltz Wealth Plan
Fidelity Investors Club
First United Methodist Church Circle
Mary Fenner
Kathleen Flock
Ellen M. Fogarty
Marianne Franks
The Foley Fund
Fred's Heating & Air
Fresh Concepts
Frost Media Group
Thomas F. & Nancy O. Gallagher
Gary & Kathy Gates
Garry Gernandt
Aaron Gilson
William & Sarah Ginn
Goodwill Omaha
Charles & Mary Gottula
Great Lakes Tissue
Green River Lines/Hansen Tours
Barbara E. Greenspan
Gretna Lions Club
Bruce E. & Debra K. Grewcock
Douglas J. & Michele L. Grewcock
M. Kathleen Groom
Brad & Donna Hale
Happy Cab
The Harry A. Koch Co.
Judy Harvey & Family
Dr. Shane Havens
Hayes & Associates, LLC
Headsetters
Morgan Keen Hecht
Paul D. Heimann & Erin M. O'Gara
Lynn & Helen Heller
Marcos Hernandez
Henry Doorly Zoo and Aquarium
Hertz Farm Management, Inc.
Evelyn Herzberg
Hitchcock Foundation
Victor D. & Kathleen Hoelting
Sharon Joy Hohmann
Marvin Holst
Mary M. Honke & Theresa Bush
Anne Marie Hubbard
Ruth Hughes
Amy Hunt
Tim & Julie Hurley
Ideal Pure Water
Shane Ideus
Indian Creek Golf Course
Industrial Packaging Corporation
Immanuel
Investors Realty, Inc.
Iowa West Foundation
JAM Physical Therapy
J. Butler Group
Lawrence R. & Jeannette James
Foundation
Jane's Journeys
Brian Johaneck
Dave Johnson
David A. & Mary C. Johnson
Gerald D. & Arlene L. Johnson
Howard M. & Barbara L. Johnson
Pat & Connie Jung
Kam Kloth Photography
David Kampschneider
G.M. & D.U. Karklins
Jason Kasinger
Melissa S. Kasinger
Bob & Bette Kathol
Ann L. Kelsall
Barbara Kershaw
Kind World Foundation
Charles L. & Deborah A. Kinzer
Richard & Maureen Kizer
Steven Knapp
John Kotouc
Michael J. & Susan Krause
Lamers Tour & Travel
Edward C. Langdon
Greg Larsen
Tom Lastuvka
Lauritzen Gardens
LC Moore Exceptional Portraits
David Allen Lenz
Lockhart Swift
The Lozier Foundation
Randy Luebe
James Lukas

Lukas Partners
James & Sue Luther
Todd Luther
Patrick & Bridget MacBride
Rick & Cathy MacInnes
Mahogany Prime Steakhouse
Malone & Co. Photography
James D. & Gaylene Marcum
Marion Tours & Travel
The Markel Family
Marshall Mallum
Masterpiece Tours
Mayflower Tours
James & Ellen McDowell
Frank McGree
Midwest Door Masters
Midwest Eye Care, P.C.
Carolyn Meissner
Memory Makers Club
Millard Lioness Club
Minnow Project
William J. & Mary E. Moeschler, Jr.
James Moore
Michael Moore
Nicole Morrison
Robert E. Mundy
Mutual of Omaha Bank
Neihart Tours & Travel
Jenny Nelson
Nancy Neumeyer
NewStreet Properties, LLC
Kyle & Marnie Nixon
North Dakota Farmers Union
Laura Norvel
NPS Corporation
Omaha Children's Museum
Papillion Lions Foundation
Paul Allen Showcase
Alice Patent
Jerry & Kari Peters Charitable Fund
Jolene Palmquist
Darryl Peitzmeier
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